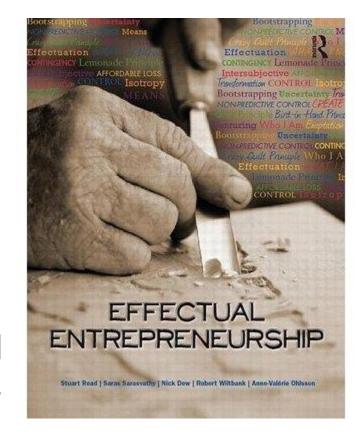
# Incubating Entrepreneurs

# Entrepreneurship round 1

Focus on effectuation, resources at hand and innovation.



# "I have no idea *how* to actually start a business"

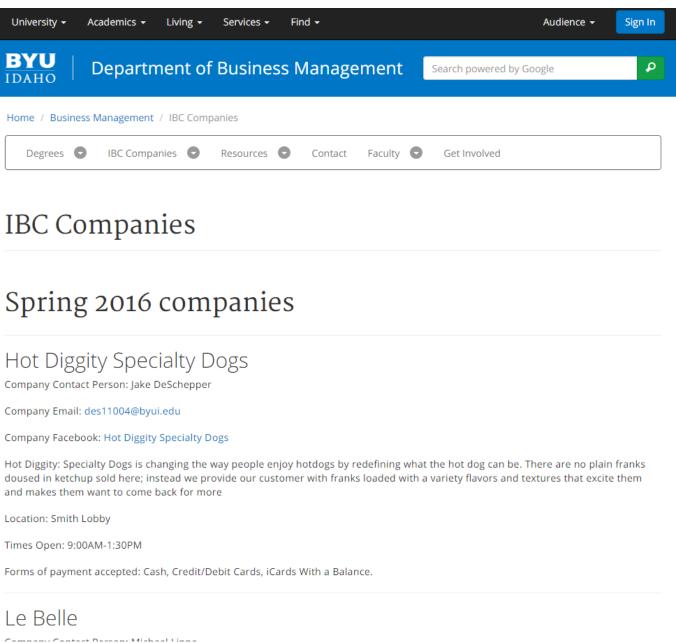
-2015 Entrepreneurship student evaluation comment

# Question

# Developing professionals

- Doctors → Clinicals & Exam
- Teachers → Student teaching
- Lawyers → Bar exam
- Engineers → Experience & Exam
- Counselor → Practicum hours
- Entrepreneur →

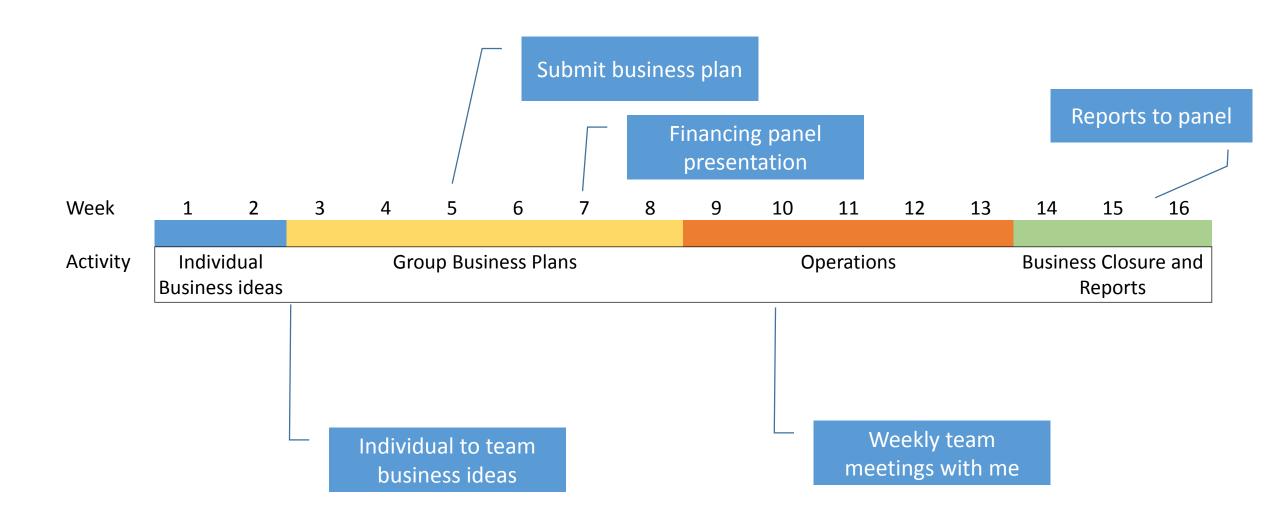
## BYU Idaho – IBC Program



# Experiential learning project

Help students start, run and close a small business during the semester.

## Project timeline



## Managing Expectations

- Gathering resources
- Student expectations
- Business plan feedback
- Operations feedback
- Reporting

### Kearney Cares









#### **Numbers**

\$7,237 Gross Sales \$2,088 Profit

# Entrepreneurship Lesson

Predicting winners is challenging Adapting the sales model

### **Management Lesson**

Supplier challenges Structure versus adaptation

#### **Event Gurus**

#### **Numbers**

\$925 Gross Sales \$475 Profit

# Entrepreneurship Lesson

Adapting the business model External dependencies

### **Management Lesson**

Importance of leadership and communication



#### UNK Event Gurus plan Food Truck Emporium event







#### Noodles & Me



#### **Numbers**

\$609 Gross Sales \$153 Profit

# Entrepreneurship Lesson

Niche markets are not always what they seem Contribution margin matters

### **Management Lesson**

Competition is next best alternative

## Links to the community

- UNK Community
  - Finance & Business Services
  - Facilities
  - Risk management
  - CRRD
  - CBT
  - Fraternities/Sororities
  - Athletic teams
  - Colleges
- Kearney
  - Food trucks
  - T-Shirt supplier
  - Sponsors
  - Foltz family
  - Surrounding communities

### Results and Feedback

Things the instructor did well:	Instructor could improve:	Additional comments:
He did lots of in-class group activities	Give more operation time.	Weekly grading of team members
Cool project, just needs fine tuning.	Use the book less	Thank you for great lectures
Fought for us to have real world application!	Start project sooner	Thank you!
Learning so much he was flexible and awesome to work with		I liked that this course was hands-on & I actually got experience running a business. Great professor & GREAT course.
His passion for this class is extremely unique & made me more interested in this class because of it!		This was the best class as far as learning and applying other classes by far. I think students should be required to take this if they are a business student. It makes you understand the entire process of things coming together!!
Dr. Chaffin has a lot of energy and passion for this course and it reflects on how the students give so much time to this course.		Start as a group and not work so much on individual businesses.
Since we were able to actively open a small business in order to learn this course material instead of learning by the textbook; helped me gain actual experience better.  Hands on teaching		No late work accepted sucks This has been my FAVORITE class! Please keep this project going! This was a great experience Love the enthusiasm!!! Best class on UNK!

#### Lessons learned

- Set conditions that leverage class time
- Create memorable experiences for learning
- Importance of autonomy

## Things I'll change

- Get to the project quicker
- Require team meetings outside class
- Encourage creative models
- Advisory boards

# Summary

Experience, external resources, criterion dependency, external controls, autonomy can drive learning outcomes